



# **Contents**

| Vice Presidents' Address                        | 3  |
|---|----|
| Association of Chartered Accountants            | 4  |
| Accenture                                       | 5  |
| Bain & Company                                  | 6  |
| BDO   | 7  |
| Boutique Accounting Project                     | 8  |
| Chartered Accountants Australia and New Zealand | 9  |
| Connell Griffin                                 | 10 |
| CPA Australia                                   | 11 |
| E-Lead  | 12 |
| EY  | 13 |
| Flow Traders                                    | 14 |
| Grant Thornton                                  | 16 |
| HSPlus Accountants and Advisory                 | 17 |
| KPMG  | 19 |
| Mazars  | 21 |
| McGrathNicol                                    | 22 |
| Moore Australia                                 | 23 |
| Pilot Partners                                  | 25 |
| Pitcher Partners                                | 26 |
| Prometheus Group                                | 28 |
| PwC   | 29 |
| RSM   | 30 |
| Sandhills Pacific                               | 32 |
| UQ Business School                              | 33 |
| Vincents  | 34 |
| Walshs  | 35 |
| William Buck                                    | 36 |
| UQBA Team                                       | 37 |
| Spansor Summary                                 | 20 |

Disclaimer: All information is publicly available and has been compiled by the UQBA Careers and Competitions Team with consultation from our sponsors. For more information, please visit each firm's website or contact their respective Talent Recruitment Teams.



### Vice Presidents' Address

UQBA Members,

As we kick things off in the new year, it is my pleasure to present the 2024 UQBA Careers Guide. Whether you are beginning your university experience, or are closing in upon graduation, the Careers Guide will provide invaluable information on how to secure and make the most of an internship or graduate experience. As the incoming Vice-President of Careers and Competitions, I'd like to thank my predecessors Jack Lambert and Jack Henry for their incredible work in establishing this initiative. I look forward to seeing it evolve in years to come.

For 24 years, UQBA's goal has been to actively facilitate professional development of the University of Queensland students. We aim to create a dynamic environment that facilitates growth of employability skills and the creation of life-long friendships and professional networks. Across social activities, professional events and workshops, UQBA allows you to apply your knowledge and share your experiences, while developing invaluable connections with alumni, industry professionals and peers. We believe these relationships are essential to success in the business world.

Equally, we believe in the importance of industry experience. This guide is a mechanism to help you attain it. It will walk you through who our corporate partners are and who they are looking for to ensure you are travelling in the right direction.

This year, we encourage you to take full advantage of UQBA's resources. We hope our action-packed year — networking at Professional Pathways, competing in case competitions and attending social drinks — helps bolster your professional development. Investing in yourself now, securing work experience you want and building your networks will set you up for future success.

Best of luck for 2024.

Yours sincerely,



Oliver Cathcart – Vice President of Careers and Competitions



# **Association of Chartered Accountants**

The Association of Chartered Certified Accountants (ACCA) is a globally recognised professional accountancy body providing qualifications and advancing standards in accountancy worldwide. ACCA supports a diverse community of over 247,000 members and 526,000 future members in 181 countries and is one of the world's most forward-thinking professional accounting bodies around the world.



# Why Choose ACCA?

#### Work Anywhere in the World

Employers across the globe seek out ACCA-trained professionals – because they know they have the strategic thinking, technical skills, and professional values to drive their organisations.

#### **Forward Thinking Qualification**

ACCA works with employers across all sectors, and using their professional insights research, their qualification specialists update the syllabus annually to meet the changing global world of business.

#### **Flexible Exam Options**

ACCA holds exam sessions each quarter of which some can even be taken on-demand, giving you the flexibility to progress through their qualifications at your own pace.

#### **Digitally Relevant**

In an increasingly digital world, which demands a holistic approach from finance professionals, ACCA ensure future members have the comprehensive knowledge of all the latest digital developments to succeed.

# Study Options

#### Face-to-Face

Studying for a professional qualification is a big commitment, so face-to-face tuition delivered to a group of fellow students at an Approved Learning Partner's premises is an excellent way to stay motivated and on track.

#### **Online Learning**

Online learning gives you the flexibility to organise your study and complete coursework in your own time and is a great option if you are working full-time or have no access to face-to-face tuition.

#### **Blended Learning**

Blended learning courses use a combination of face-to-face tuition and online learning. This allows students the opportunity to partly control the time, place and pace of their learning whilst still having an element of face-to-face interaction with a tutor.



### Accenture

Accenture provides strategic managed services for operations to create capabilities to access a new performance frontier that enables reinvention. Accenture has over 7333 thousand employees across 200 locations in 49 countries.



# Services

#### Consulting

Drive end-to-end transformation by combining analytics-based insights with expertise and experience to connect the end-to-end capabilities needed to drive change.

#### Strategy

Powered by insights from AI, data science and deep industry expertise, you'll develop unrivalled strategies that optimize supply chains, design and implement technology and build resilient operating models and cultures.

#### **Operations**

Accenture brings the right expertise, knowledge and data to deliver superior customer experiences and business outcomes, optimizing business processes and leveraging new tools like the blockchain and predictive analytics.

#### Corporate

Join teams that are highly experienced and skilled in a wide range of support and solutions—from managing real estate and workplace services, to providing travel and mobility, procurement, payroll delivery and more.

#### Technology

Bring innovation, new technology skills and industry knowledge together to help clients innovate at scale, transform and grow their businesses. Accenture combines the latest technologies in cloud, security, data, AI, digital, Industry X, enterprise platforms and intelligent automation with human ingenuity.

#### **Digital**

Through their digital agency, Accenture Song, Accenture is able to create growth through relevance by connecting industry-expertise and analytical precision with ambitious, empathetic creativity.

**Accenture Early Careers Website** 



ers Website ANZ Graduate Roles Expression of Interest



# **Opportunities**

#### Technology Bootcamp

Develop advanced tech skills. Push your limits. This four-day program will give you hands-on learning on coding, analytics, AI, DevOps and more. Bootcamps occur throughout the year. Stay up to date via the Accenture website.

#### Internships

You learned a lot as a student. Here's your chance to put it to work. From day one, you'll be working on client projects that will drive positive change. Applications for summer internships are now closed.

# Accenture Virtual Internship Program

Did you know you can experience Accenture while at home? These virtual journeys, in a range of fields, will take you to our offices and show you how we use our innovation magic across a 10 hour module. This simulation is free for students and can be completed in your own time.



# Bain & Company

Bain & Company is a global consultancy firm that helps the world's most ambitious change makers define the future. Across 65 cities in 40 countries, they work alongside their clients as one team with a shared ambition to achieve extraordinary results, outperform the competition, and redefine industries. They complement their tailored, integrated expertise with a vibrant ecosystem of digital innovators to deliver, better, faster, and more enduring outcomes.



### Services

#### **Advisory**

Global leaders approach Bain & Co. to solve industry-defining challenges in strategy, marketing, organisation, operations, information technology, digital transformation and strategy, advanced analytics, sustainability, corporate finance and mergers and acquisitions, across all industries and geographies. Their unique approach to change management (Results360®) helps structure, orchestrate, and enable sustained results.

# What makes Bain Services Different? Insurgent Mindset

Bain & Co. work with ambitious clients who want to define the future and achieve extraordinary results that redefine industries.

#### **Integrated Innovation**

Bain & Co. delivers integrated solutions, complementing their capabilities with a curated ecosystem of the world's leading innovators to achieve better, faster, more enduring results for clients.

# **Opportunities**

#### **Associate Consultant Intern**

A 10-week full time program for penultimate students. Associate interns work closely with full-time consultants.

Tasks will cover everything from providing clients with powerful facts and analyses to identifying information sources, gathering, and interpreting data, interviewing the client's and understanding their supply chains.

#### **Experience Bain**

For students with a few remaining years at university, Experience Bain lets you join an array of hosted events including virtual talks and networking sessions with other pre-MBA individuals.

#### Global Fellows

New hires in their first year at Bain have the opportunity to spend one immersive week in Johannesburg or South America, followed by a 4-6 month short-term transfer to that region the following year. They will explore a variety of work that may include nonprofit client work, private equity work, social entrepreneurship initiatives, and local pro bono work.



### **BDO**

BDO is a trusted adviser to clients seeking audit, tax, and advisory services. As one of the world's leading audit and accounting organisations, BDO has clients of all types and sizes from large corporate organisations to private businesses, entrepreneurs, and individuals across an array of industry sectors.



### Services

#### Tax

BDO Australia offers a range of robust and effective services to deliver the best tax outcomes. With deep experience in a wide range of industries, BDOs services span Corporate and International Tax, Employment Tax, Global Expatriate Tax, Speciality Taxes and Transfer Pricing.

#### **Audit and Assurance**

BDO provides independent and consistent audit and assurance services, for all types of businesses, across all industries. Their team has experience in understanding clients' organizations, assessing risks, obtaining audit evidence, ensuring quality control, and using technology for effectiveness.

#### Advisory

BDO offers a wide range of advisory services to organizations of all sizes across various industries, including corporate finance/M&A, project and infrastructure, economic advisory, and more. Their experienced consultants provide high-quality work and practical approaches, with services ranging from valuation and M&A to tax-related matters and cyber security.

#### **Business Services**

BDO's Business Services team offers support to clients in financial accounting, personal wealth management, and taxation needs across various sectors. BDO gives you the opportunity to specialize in contributions and benefit payments, investment options, administration, governance, and risk management.

# **Opportunities**

#### **Undergraduate Program**

Our undergraduate program is open to students in their first to penultimate year of study. This program gives you the opportunity to work in a full-time or part-time capacity while completing your university degree.

#### **Graduate Program**

Being a Graduate at BDO allows you to gain experience in an open-door culture, build relationships with clients and expand your network.

Applications close 27 March 2024.

#### **Vacationer Program**

As a Vacationer at BDO, you will gain real-world, paid work experience in your chosen service line – to give you the opportunity to test out different fields of work before deciding for a graduate position.

Applications close 27 March 2024.

Information included in this page has been collated by the UQBA team based on publicly accessible information.



# **Boutique Accounting Project**

Boutique Accounting Project is a collective of boutique accounting firms providing pathways for the next generation of accountants. Whether you are an aspiring accountant or already advancing your accounting or business career, the future for you is bright with the help of the Boutique Accounting Project. Accountants are at the forefront of helping growing businesses shape and support their communities. We showcase some of the dynamic pathways available to you, and the real-life stories of the people who have found their place. You may even find your people, your purpose, and your passion.



### **Events**

Throughout the year, the Boutique Accounting Project hosts numerous events covering Accounting Pathways. Events feature keynote speakers from boutique firm representative who showcase some of the dynamic pathways in accounting and offer real-life stories of people who've found their place. Grow your network and enjoy drinks and canapes by attending a future event. To stay up to date, please visit the Boutique Accounting Project website.

# **Podcast**

Accounting Pathways by the Boutique Accounting Project is looking to change the conversation about careers in accounting. Join expert hosts – John Knight, Founder and Managing Director of businessDEPOT, Nicole Bryant, Managing Director of The Macro Group, and Ben Walker, Founder of Inspire Accountant - as they unpack a day in the life of an accountant, pathway opportunities, what accountants actually do and more. If you are considering a career in accounting, you are sure to find value in this podcast.



# Chartered Accountants Australia and New Zealand

Chartered Accountants Australia and New Zealand (CA ANZ) represents more than 136,000 financial professionals, supporting them to make a difference to the businesses, organisations, and communities in which they work and live. Chartered Accountants are known as Difference Makers. The depth and breadth of their expertise helps them to see the big picture and chart the best course of action.



# Why Choose CA?

Chartered Accountants provide value to members at every stage of their careers by promoting, recognising, and protecting their designations as well as keeping them connected with other members and supporting the next generation of talent to enter the profession.

By choosing the Chartered Accountants Program, you're partnering with one of the world's leading higher education providers in accounting. They are the only professional accounting body in Australia registered as a higher education provider by the Australian government and regulated by the Tertiary Education Quality and Standards Agency (TEQSA).

Once you complete the Program and become a CA, you'll also hold a Graduate Diploma of Chartered Accounting (GradDipCA): an AQF accredited postgraduate qualification and an internationally recognised designation.

# Study Options

For entry into the CA ANZ's CA Program, an applicant needs to meet the academic criteria, English language requirements, and other admission requirements for CA ANZ's Graduate Diploma of Chartered Accounting higher education course which is completed as part of the CA Program.

CA offers other training programs that take place all year round and come in a variety of interactive formats to cater for every learning style and time preference. Programs include:

- Tax Training
- SMSF Training
- Financial Planning Training
- Risk Management Training
- IFRS Training

For more information regarding individual training products and their requirements, please visit CA's website.



### **Connell Griffin**

Connell Griffin offer pragmatic commercial advice on projects that are centered around the structures and facilities built to assist the operation of society and the cities we live in. This includes, but is not restricted to, buildings, roads, power supplies. Their service incorporates the extensive experience and expertise of our individual advisors and our collective company. We support both private and public sector clients in planning, development, delivery and operation of infrastructure projects with our service.



# Services

#### **Develop**

Strategic project development and front-end advisory. Connell Griffin helps define the policies, strategies and projects that support investment decisions and establish value for money outcomes for our clients.

#### **Procure**

Procurement, transaction and commercial advisory. Connell Griffin are marker leaders in providing advice on the procurement of complex, high value infrastructure and services contracts.

#### **Deliver**

Commercial and contract management. Connell Griffen provide the dull spectrum of services after a contract is signed to when the project is completed.

#### Resolve

Claims and disputes management. We assist out clients in avoiding or mitigating disputes. We provide guidance on contractual obligations and liabilities through strategic, commercial, and contractual project reviews.

#### **Operate**

Asset and program management. We assist out clients in reviewing their commercial position and developing a strategy and contract documentation for the successful delivery of key infrastructure projects and management of their assets.

#### **Service Sectors**

Aviation, Roads, Rail, Maritime, Energy, Social Infrastructure and Water

# **Opportunities**

#### **Undergraduate Development Program**

Our program provides students with the opportunity to gain invaluable, hands-on experience working directly with our senior advisors on some of the most high-profile infrastructure projects in Australia. Stay up to date on the Connell Griffin website to see when applications for the 12-week program over the summer vacation open.

#### Young Professionals Program

Connell Griffin is seeking applications from exceptional final year students and graduates to join our Young Professionals Program. The two-year program includes a combination of practical experience and internal and external training in areas relevant to their business. Updates are available on the Connell Griffin Website.



### **CPA Australia**

CPA Australia is one of the world's largest accounting bodies with more than 170,000 finance, accounting and business professionals, working in over 100 countries and regions, supported by 19 offices globally. There are more than 25,000 CPA Australia members working in senior leadership positions. CPA's core services to members include education, training, technical support, and advocacy. When you become a CPA, you join a professional network of peers and will be looked after at every stage of your career.



# Why Choose CPA?

The CPA Program goes beyond the numbers. It teaches you the skills that will help you reach the next level in leadership, strategy, and business.

Being a CPA gives you the competitive advantage over your peers. CPAs are internationally recognised, and membership is associated with a strong legacy, international presence and thought leadership.

CPA Australia builds and maintains strong relationships with high-profile companies globally, including more than 400 Recognised Employer Partners, ensuring the CPA certification and the quality skillsets of our members are internationally promoted.

# Study Options

#### **Distance Learning**

The CPA Program was designed to support those who prefer the freedom of studying whenever and wherever you like at your own pace, to make juggling your work, life, and study commitments more manageable. Most CPA Program candidates study via distance learning.

#### **Combined Postgraduate Degree Option**

CPA also offer a combined postgraduate degree option in some locations globally. This format allows you to study for the CPA Program alongside your master's degree.

#### **Undergraduate Entry Pathway**

Get a head start on your journey to become a CPA by enrolling into CPA Program subjects in the final year of your undergraduate degree with CHRIST (Deemed to be University).

For more information regarding the CPA qualification and the requirements, please visit CPA's website.



### E-Lead

E-LEAD Global Centre of Excellence for Leadership, Engagement and Development (E-LEAD) is an Australian organisation devoted to enhancing the capabilities, aspirations and impact of future and emerging leaders for active global leadership. The organisation while only young, is already well respected for its life changing work and have been nominated for several prestigious awards including Westpac Business of Tomorrow and Telstra Best of Business Awards.



# Global Programs

E-Lead holds a series of global programs in which you can embark on a journey of self-discovery and professional growth. They allow participants to experience different cultures, meet influential leaders, and gain a competitive edge in the industry.

#### Global programs include:

- I-LEAD Europe
- I-LEAD UK
- I-LEAD Scandinavia
- I-LEAD Australia
- I-LEAD Japan

- I-LEAD Switzerland
- I-LEAD Canada
- I-LEAD China
- I-LEAD USA

# **Domestic Programs**

#### E-LEAD also organises domestic based programs including:

#### **High School Programs**

- Step Up, Stand Out
- Rise Above

#### **Professional Programs**

- ACE
- LeaderAction
- Leadership Masterclass
- 21<sup>st</sup> Century Leadership Summit

#### **University Programs**

- ACE
- VISION
- EDGE
- GRIT

To participate in any of the E-LEAD programs, email your EOI to the E-LEAD Marketing Manager, Cindy Vuong at <a href="mailto:c.vuong@e-lead.com.au">c.vuong@e-lead.com.au</a>.



### EY

EY is one of the largest professional services organisations in the world, employing over 395,000 people and operating in over 150 countries worldwide. Their purpose as an organisation is in "Building a better working world", not only for their people and clients but also the communities that surround them.



# Services

#### **Assurance**

EY Assurance services – comprising Audit, Technology, Climate Change and Sustainability Services (CCaSS), Financial Accounting Advisory Services (FAAS), and Forensic & Integrity Services – address risk and complexity, while identifying opportunities to enhance trust in the capital markets.

#### **Strategy and Transactions**

Strategy and Transactions enables clients to navigate complexity by reimagining their ecosystems, reshaping their portfolios and reinventing themselves for a better future. With global connectivity and scale, EY drives corporate strategy, capital allocation and transaction advisory to enable fast-track value creation. The S&T service line supports the flow of capital across borders and helps bring new products and innovation to market.

#### Consulting

Consulting at EY realises business transformation through the power of leveraging people, technology and innovation. EY's consulting service line involves teams in Actuarial, Business Transformation, Enterprise Risk, Technology Risk, Intelligent Automation, Health & Human Services, Supply Chain & Operations, Financial Services Risk Management and Customer.

#### Tax

EY has competencies across a wide range of tax disciplines to help clients thrive in an era of rapid change. These include business tax, international tax, transaction tax and tax-related issues associated with people, compliance and reporting and law.

**Other services include:** People consulting, Law, Technology, Managed services and Private.

# **Opportunities**

#### 2024 Vacation Program

We offer more than just an internship. We offer a launchpad for personal and professional growth. You'll foster a strong network of colleagues, mentors, and leaders who are committed to supporting you on your EY journey and beyond.

#### 2025 Graduate Program

Join us full-time as a graduate and let's shape your future together. We're committed to nurturing your career with continuous support, learning opportunities and dynamic experiences.

#### 2024 Game Changers Club

Embrace the chance to go beyond your coursework and unlock your potential with the EY Game Changers Club. As a member of this club, you'll receive invitations to exclusive events that'll give you a peek into the real-world scenarios shaping the world today and in the future.

#### **Key Dates:**

Applications are now open to students and remain open until filled.



### Flow Traders

Founded in 2004, Flow Traders is a proprietary trading firm and one of the world's largest liquidity providers in Exchange Traded Funds (ETFs) with 10 offices around the globe. Flow Traders maintain a continuous market presence and trade in multiple asset classes. Their proprietary software and sophisticated infrastructure give their people the power to respond instantly at any time to complex, changing environments.



# Services

Flow Traders is a technology-enabled liquidity provider operating across the global financial markets, using their proprietary platform to quote bid and ask prices for thousands of financial products, historically with a focus on exchange-traded products (ETPs). They do this globally; enabling investors to buy and sell ETPs efficiently by quoting bid and ask prices under virtually all market circumstances. In recent years, Flow Traders have diversified the products they trade, now including Digital Assets, Fixed Income, Commodities and Foreign Exchange (FX).

Flow Traders lowers the overall trading costs for market participants by delivering higher execution quality. They focus on embracing transparency in financial markets, increasing the proximity to developing innovation and fostering the transformation of the financial ecosystem.

# **Opportunities**

#### **Graduate Trader**

Flow Traders is looking for students interested in being Graduate Traders to join their growing Trading team in Hong Kong. The ideal candidate is competitive, driven and passionate about the financial markets. This is a unique opportunity to join a leading proprietary trading firm with an entrepreneurial and innovative culture at the heart of its business.

As a Graduate Trader, you will follow an initial 3 months intensive in-house training program in our Headquarters in Amsterdam, the Netherlands, covering all intricate details of our trading processes. Upon successful completion, you will start in Hong Kong office and begin to manage a desk together with a senior trader. Gradually you will take on more responsibilities, start to formulate strategies and begin trading as well as monitoring markets at your own desk focusing on a wide range of financial products. The program is open all year round and applications are processed on a rolling basis.



#### **Trading Intern**

Flow Traders is looking for entrepreneurial, competitive, and analytical students to join our Trading department as an Intern (2025 Intakes).

You will get a 360-degree view of our role in the financial markets, how our Traders seize opportunities, and how they work together as a team to optimize and improve their trading desk.

This Trading internship is about immersing yourself in the financial markets and experiencing trading up close. You do not need to have a financial background; we will teach you all you need to know.

Experience with a scientific programming language or excel is a definite advantage. Working closely with Traders and Quantitative Researchers, you will add value by working on real trading projects. You will solve problems, create new tools and/or design new strategies. You will test your project in a trading simulation.

The internship is only open for students based in the APAC region. Flight and accommodation will be provided to all successful overseas applicants.

For more information, please visit Flow Trader's website.

www.uqba.com.au



### **Grant Thornton**

Grant Thornton is respected as a leading business advisor with a global reach across 149 markets. With 1,500+ staff across six offices in Australia, Grant Thornton works predominantly with mid-sized businesses ranging from \$50m to \$500m annual turnover. It was the first professional services firm to introduce a 9-day working fortnight without reduction in remuneration, has received accolades for diversity and inclusion initiatives and is included in numerous top graduate employers' listings.



# Services

As a large multinational firm, Grant Thornton offers an array of diverse services lines. For more information on any of these service lines please refer to the Grant Thornton Website.

#### **Audit and Assurance**

Grant Thornton's expert audit approach helps businesses comply with regulations and improve business strategies and internal processes compliance audits and reviews.

#### **Forensics**

Grant Thorntons forensics team identifies and obtains relevant information, investigates the financial issue at hand and provides a clear, concise, sustainable opinion.

# Private Business Tax & Advisory (Bus Services)

The business services team work with private businesses across Australia – and internationals looking to Australia for their investments and operations – on all accounting and tax needs.

#### **Restructuring and Turnaround**

Grant Thornton help clients identify and undertake restructuring and turnaround initiatives to preserve profitability and protect and recover value.

#### **ESG** and Sustainability

Grant Thornton provides reporting and advisory help in a landscape where a considered and informed ESG response has never been more important.

#### Consulting

Management and Risk Consulting support clients with a wide range of performance improvement projects and risk management processes and strategies to reduce risk and support growth.

#### Tax

The tax team works with clients at all stages of their business lifecycle – and through all their organisation's major events – to navigate tax obligations.

# **Opportunities**

#### **Vacationer Program**

As a Winter Vacationer you will have the opportunity to rotate across two Service Lines of your choice, gaining valuable practical real-world experience completing client work, attending client meetings and working as a part of our team

#### **Graduate Program**

As a Graduate at Grant Thornton you will be on a very steep learning curve, putting your theory and studies into practice with a wide variety of clients and working in a high performance and caring culture.



# **HSPlus Accountants and Advisory**

HSPlus Accountants & Advisory is an independent boutique firm based at Red Hill on Brisbane's city fringe owned and operated by Vibol Peou and Sam Hall. Our clients are drawn to us primarily because they see we are good at the fundamentals – accounting and tax compliance. They stay with us, and refer their associates to us, because they know we care; we help them identify their needs and goals; we assist them in establishing the opportunities open to them.



# Services

#### **Business Advisory**

From establishing new business structures to maintaining client's business requirements and preparing succession planning for retiring business owners, we know the process end-to-end. With an extensive range of businesses and industries in our portfolio, you can rest assured HSPlus has the knowledge that leads to sustainable and cost-effective solutions. Services include: Strategy and business planning, business growth and development, profit improvement strategies, succession planning and business set-up and restructuring.

#### **Self-managed Superannuation**

Complete setup and management of your SMSF including financial statements, lodgement with the ATO, and more.

#### **Tax Compliance and Accounting**

For over 25 years, HSPlus has been a trusted tax and accounting service provider in greater Brisbane renowned for our genuine, and reliable approach. Services include: Preparation of management and statutory accounts, preparation and lodgement of tax returns, tax planning and much more.

#### **Virtual CFO**

An extension of your senior leadership team, our virtual CFO program provides your business with a fractional financial controller that can comfortably lead finance operations. With exposure to hundreds of diverse companies, we know the ins and outs of business financial situations, allowing us to artfully apply those learnings and technical insights to our clients.

#### **Wealth Creation**

HSPlus identifies opportunities for financial freedom and prospects that have the potential to make our clients' lives easier. We apply uncommonly good sense to each individual client account by utilising tools such as budgeting, activity plans, tax planning, restructuring, and succession plans to optimize outcomes.

#### **Asset Protection**

Ensuring your asset ownership structure is optimal and you have appropriate insurance in place is central to effective asset protection. We also understand the importance of making sure your assets end up where you intend upon your death. We work proactively with lawyers to minimize risk and ensure you estate planning matters are dealt with.



# **Opportunities**

#### Why choose a career at HSPlus:

- Client contact plus manager and director mentorship from day 1.
- Half-yearly bonuses and days in lieu.
- Flexible working arrangements.
- Monthly in-house staff events and quarterly out-of-office social parties.
- Performance Innovation Team for continual software and processes reviews.

- Quarterly performance reviews for carrier progression.
- On-site parking.
- Xero Platinum Partner.
- Weekly in-house training sessions and when required, external CPD training for staff.
- Support program for post graduate study including Chartered Accountant and Chartered Tax Adviser programs.

HSPlus offers exciting flexible work for university students. For more information, please visit the HS plus website at <a href="https://www.hsaccountants.com.au/careers/">https://www.hsaccountants.com.au/careers/</a> or contact info@hsaccountants.com.au.



### **KPMG**

KPMG Australia is part of a global network providing extensive services across a wide range of industries and sectors. Our people collaborate, share their expertise, and create innovation as we partner with clients to solve complex challenges, empower change, drive disruption and growth.

Operating in 143 countries and territories with more than 273,000 people, KPMG brings the best to clients across advisory, assurance, tax, engineering, and digital services and is among LinkedIn's top companies to grow your career in Australia



### Services

As a large multinational firm, KPMG offers an array of diverse services lines. For more information on any of these service lines please refer to the KPMG website: <a href="https://kpmg.com/au/en/home/careers/graduates.html">https://kpmg.com/au/en/home/careers/graduates.html</a>

#### **Audit and Assurance**

KPMG is committed to providing exceptional quality audits by leveraging innovation and evolving technologies. They aim to uncover insights in data and financial information to deliver efficiency and value to their clients.

#### **Deal Advisory**

KPMG's team of specialists works at deal speed to help you find and drive value throughout your deal and transformation lifecycle. Their teams of specialists combine a global mindset and local experience with deep sector knowledge and superior analytic tools to help navigate a complex, fragmented market.

#### Infrastructure

KPMG employs strategic, commercial, and technical capabilities to unlock successful projects. Having worked on many of the biggest infrastructure projects in Australia, KPMG leverages deep sector expertise to meet challenges at any stage of the asset lifecycle.

#### **Enterprise**

A specialist division of KPMG Australia dedicated to advising emerging, private, family and mid-market businesses, Enterprise helps developing businesses of any maturity.

#### Consulting

KPMG's consultants assist both public and private sector organisations to understand their most important value drivers and work with them to help achieve tangible and lasting improvements in performance. From legal to compliance to social to ESG, KPMG also digs into model data to predict event likelihood and uses forensic technology to identify risks in supply chains and propose innovative solutions.

#### Tax

KPMG's understanding of tax governance, specialist skills and deep industry knowledge help clients with tax responsibilities, locally and globally through an array of services.

#### Legal

KPMG Law is a multidisciplinary team who will work together with you to support your strategic imperatives. Backed by the strength of a global KPMG network, we combine deep industry knowledge and tech-led innovation.



# **Opportunities**

#### **Foundations Program**

A 1-day in-office session designed to provide you with the knowledge to make the right career choices. Open to students from any degree discipline.

Application Information Refer to KPMG's Graduate & Student Careers website for updates later in 2024.

#### **Vacation Program**

The Vacation Program is an 8-week full-time work experience program that takes place over the university summer break and is open to students in the second last year of their degree.

Application Information
Applications for the 2024
Vacation Program are currently
open! Applications close 14
April 2024.

#### **Graduate Program**

The Graduate Program is a 12-month structured learning pathway available to final year students and recent graduates. You'll be supported through the program to help you grow and develop essential consulting and leadership skills.

Application Information
Applications for the 2025
Graduate Program are currently open! Applications close 8
March 2024.



### **Mazars**

Operating as a united partnership, Mazars works as one integrated team, leveraging expertise, scale and cultural understanding to deliver exceptional and tailored services in audit and accounting, tax, financial advisory, consulting and legal services.

Since opening in 1945, Mazars has grown into a global, connected partnership of over 50,000 professionals across 100 countries and territories.



# Services

Mazars in Australia is a trusted independent and innovative firm with over 350 staff members nationally. They provide a comprehensive range of dynamic professional and independent services.

Having a personalised approach to their privately owned, publicly listed and public sector clients, their depth of experience and industry insights led by approachable partners can help their valued clients find solutions. Their team is driven to create quality outcomes and shared value for their clients enabling them to reach their full potential through their integrated services model. Services include:

- Audit & assurance
- Business advisory
- Business improvement consulting
- Consulting
- Financial advisory
- Government grants & tax incentives
- Human resources and industrial relations consulting

- International business
- Outsourcing
- Private business services
- Superannuation
- Sustainability
- Tax
- Wealth strategy

# **Opportunities**

Mazars offers a Brisbane graduate program for which applications are currently open:

https://clientapps.jobadder.com/55681/mazars



### **McGrathNicol**

McGrathNicol is a specialist Advisory and Restructuring firm, helping businesses improve performance, manage risk, and achieve stability and growth. Their experts work with corporates, banks, law firms, private companies and government across all industry sectors and business sizes delivering valuable advice and high-quality outcomes. They are trusted with the most important aspects of their clients' business.



### Services

#### Restructuring

The Restructuring team deals with businesses in financial distress. They help restore stability through financial and operational challenges on restructuring, turnaround and insolvency engagements. Partnering with boards, management teams and financiers, they quickly identify root causes, formulate turnaround strategies and implement value-maximising restructures.

#### Advisory

The Advisory team focuses on helping nondistressed organisations improve performance by mitigating risk, managing change and achieving growth. They specialise in Cyber, Data Analytics, Forensic, Government Advisory and Deals, Strategy & Performance.

# **Opportunities**

Graduate and Summer Vacation opportunities are available in Restructuring & Advisory, Cyber, Data Analytics and Government Advisory. Visit McGrathNicol's student page via the QR code for further details, and follow McGrathNicol on LinkedIn for updates on undergraduate vacancies throughout the year.





### Moore Australia

Moore Australia (QLD/NNSW) is an independently owned and managed firm with 19 partners and over 150 team members across Queensland and Northern New South Wales.

Servicing clients across Australia and internationally, they provide a comprehensive 360-degree range of audit and assurance, business, tax, accounting, corporate finance, transfer pricing and consulting services for every business.



### Services

#### **Business Advisory**

The business advisory team partners with clients from start-ups, family-owned businesses, and SMEs to large private and public organisations. Working alongside them to build a comprehensive understanding of operations and what's important to them, then deliver a tailored strategy that allows them to meet their aspirations.

#### **Taxation**

Moore's tax experts work with clients across Australia and Internationally. Supporting businesses with meeting their commercial objectives and compliance requirements.

#### Consulting

A Moore business advisor helps create solutions and solve challenges and improve overall business performance. They work with clients to develop and implement the right strategy for their business.

#### **Private Clients**

The private clients team partners with private and family-owned businesses and private clients to provide tailored guidance across the tax spectrum. They build a comprehensive picture of your assets, your business (if appropriate), your financial objectives and timelines, and work alongside you to help you manage your portfolio.

#### **Audit and Assurance**

This team delivers independent audits that provide confidence in financial information, performance, business systems and control processes.

#### **Superannuation**

From set up and management of a Self-Managed Superannuation Fund (SMSF), Moore provides support including annual auditing, compliance and administration requirements.

#### **International Business**

The in-house expertise across the Moore Global network allows them to provide International businesses with any support. Whether seeking to explore opportunities overseas, or an international business looking to expand in Australia, we assist with all the inbound and outbound needs in all markets worldwide.

#### **Corporate Finance**

The corporate finance team works with public and private mid-market clients to execute successful business deals that are strategically sound, well-managed, and meet commercial objectives. Across selling or acquiring a business, restructuring, merging or entering a joint venture, a considered approach will produce the best result.



# **Opportunities**

#### **Graduate Program**

The Moore Australia (QLD/NNSW) graduate program is a 17-week tailored mentor program, with applications open to students in their final year of study. Opportunities are available with their team of advisors across Business Advisory, Taxation, Audit and Assurance and Superannuation service lines.

The program commences in the first week of February 2025, with positions available in Brisbane, Beenleigh, Biloela, Coffs Harbour, and Rockhampton.



#### **Application information**

The final year of university can be tough. Securing a graduate position with Moore early in your final year means you can focus on finishing your studies, while knowing you have a role waiting for you.

The **first recruitment drive** is open from **Tuesday 5 March 2024 to Friday 5 April 2024**, with a possible second round in October-November 2024. Expression of interest are open throughout the year on our website.



# **Pilot Partners**

Pilot Chartered Accountants is a full service firm with expert accountants and specialist business advisors across all contemporary accounting disciplines. With 13 committed Partners and 80 accounting and support staff, we have the resources and experience to navigate you and your business towards success.



# Services

#### Advisory

Pilot Partners offers a comprehensive range of advisory services to start-ups, owner-managed businesses, medium and larger businesses, and individuals, to help them with accounting, financial management, and operational solutions, providing the skills and advice necessary to enable our clients to successfully grow and develop.

#### **Audit**

In today's business world it's crucial for an organisation to have effective financial audit and risk management systems. Our services in this area have been designed to add significant value while helping you to navigate your way through the complex legislative and regulatory environment.

#### **Forensic**

Our Forensic and Dispute Advisory team have a depth of sector-specific knowledge across a wide range of industries. We use proven forensic methodologies and commercial understanding to untangle complex problems, and are able to present our findings in a concise and compelling manner to help you understand your strengths and weaknesses and move the needle in your favour.

#### Tax

Our tax advisory team provides proactive guidance, strategy and insight into the requirements of Australian tax law. We will work closely with you to identify risks and opportunities associated with your tax strategies in a timely and cost-effective manner.

# **Opportunities**

As an Undergraduate or Graduate Accountant within the Pilot team, you will have the opportunity to contribute to a young, dynamic team culture and be constantly presented with opportunities of leadership, personal and professional growth. While you are making a valuable contribution to our team from day one, we will reward you with a flexibility in the workplace, appropriately challenging workloads as well as a sense of team unity and a real work-life balance.

#### **Undergraduate Program**

To apply for an Undergraduate position with Pilot Partners, you must be currently completing a business degree with a major in Accounting. The Undergraduate positions are part-time and are flexible to suit around your university schedule.

#### **Graduate Program**

To apply for a Graduate position with Pilot Partners, you must have completed, or be close to completing your Accounting degree. The positions are suitable for anyone graduating between 2024 and 2025.

To apply, please visit the direct link to Pilot Partners internship program on their website <a href="2024-2025">2024-2025</a> <a href="Internship Program">Internship Program</a> or their Graduate & Undergraduate Accountants SEEK advert <a href="Graduate & Undergraduate Accountants">Graduate & Undergraduate Accountants</a>. You can also view all the current job opportunities at Pilot Partners through their careers page <a href="Pilot Partners Careers">Pilot Partners Careers</a>.



# Pitcher Partners

Pitcher Partners has provided accounting, audit, and advisory services in Queensland since 1974. The firm has a long standing reputation for providing superior expertise and advice to privately owned business and their high net worth owners, local government, the public sector, and not-for-profits.

Pitcher Partners is an association of accounting and business advisory firms located in Adelaide, Brisbane, Melbourne, Newcastle, Perth, and Sydney. We have a strong reputation for providing personal service and quality commercial advice to our clients across a broad range of industries.



### Services

#### Audit

External audits are essential for corporate governance, providing assurance to stakeholders and helping organisations maintain best practices while identifying growth opportunities. Business owners and managers, typically preoccupied with daily operations, benefit from audits by gaining a comprehensive, objective view of their business's risk areas. The reliable financial information and business feedback generated often result in improved decision-making and performance.

#### **Corporate Finance**

Corporate transactions are steps toward goals like growth, profitability, market share, or competitive advantage. Our Corporate Finance team advises on investments and M&A transactions, providing independent due diligence, transaction structuring, deal negotiation, accountant report investigation, shareholder satisfaction, compliance with Corporations Act or ASX Listing Rules, valuations, and structuring advice.

#### **IT Consulting Services**

Our IT Consulting Services division comprises experts in IT, Business, and Accounting offering a unique blend of talent to clients across the eastern seaboard. Their Services include ERP Software as a Service, Business Intelligence and Data Analysis, Systems Integration and Software Development, ERP Selection and Project Management, and general Technology Consulting.

#### **Private Business & Family Advisory**

Privately owned businesses require specialised financial management. Our team provides a comprehensive service tailored to their unique needs, including monthly and quarterly reporting, outsourced financial control, compliance, management accounting, and tax preparation. We also offer forecasting, budgeting, and assistance with superannuation and investment structuring. With our support, businesses maintain control while ensuring efficient day-to-day administration and monitoring.

#### Risk

Our Risk Services team enhances the audit and assurance process with enterprise risk management, internal audit, disaster recovery and business continuity planning, advanced data mining, and specialized IT security assurance.

#### Superannuation

Our Superannuation team helps build retirement wealth while meeting regulatory requirements and maintaining tax advantages. We work with trustees, government agencies, members, and employers, offering services such as compliance, self-managed funds, administration, retirement and estate planning, tax-effective benefits, asset protection, and business advice. Pitcher Partners also assists in establishing and maintaining self-managed super funds for those seeking greater control.



#### **Pharmacy**

Since 1985, our Pharmacy division has been supporting pharmacists in business management and development. Leveraging our deep industry knowledge and robust accounting skills, we assist clients in enhancing profitability and cash flow. Our services encompass annual compliance, management reporting, financial benchmarking, valuations, bookkeeping, strategic and succession planning, POS system analysis, retail trend analysis, category benchmarking, and pricing and merchandising strategies.

#### **Wealth Management & Wealth Protection**

Our Wealth Management & Protection consultants offer tailored support for business owners, executives, and affluent individuals/families seeking to build, protect, and manage wealth. Services include strategic investment planning, tax minimisation, retirement/estate planning, and succession insurance. The Investment Services team is known for its independent advice.

#### TAX

Businesses benefit from support in structuring transactions and organisations to minimise taxation. Our Taxation team advises on income, capital gains, international, transaction, and employment taxes. With deep legislative expertise and strong relationships with the ATO, Pitcher Partners advocates for effective tax legislation benefiting middle-market businesses.

# **Opportunities**

Applications for our Early Careers opportunities will be open throughout the year and will be advertised on our careers website.

National Early Careers recruitment is open: 19th February – 25th March 2024

https://www.pitcher.com.au/careers/student-careers/brisbane-student-careers/



# Prometheus Group

Prometheus Group is the leading enterprise asset management software solution provider, covering plant maintenance, operations, and safety needs from planning to execution and beyond.

Their cloud-based solution delivers a simplified user experience while fully integrating with the top ERP, EAM, and CMMS solutions, including SAP, IBM Maximo, and Oracle.



# Services

#### **EAM Training and Consulting**

Increase productivity, efficiency, and effectiveness with consultative services on your existing process and system design with: Business Process Assessments, Health Checks, & Redesigns, Maintenance Best Practices Training & Consulting, Master Data Cleansing & Enrichment, Preventive Maintenance & Reliability Strategies, Tailored documentation and reference guides, Implementation & Configuration Consulting.STO Development & Execution Support.

#### **Prometheus Group University**

Join Prometheus at a centralized PGU Training, or bring their certified courses to your organization: World-Class Maintenance Planning with SAP and Prometheus, World-Class Scheduling with SAP and Prometheus, Taking Plant Maintenance to the Next Level, World-Class Planning & Scheduling with Maximo and Prometheus

#### **Prometheus eLEarning**

Interactive, online training courses for all Prometheus solutions. Courses contain an interactive lesson, training guide, and a quiz, are always accessible for reference even after course completion. A certificate is provided after successfully completing the course.

# **Opportunities**

#### **Entry Level Positions**

Begin your journey with roles crafted for your growth and development. Our entry level positions, including Associate Web Developer, Technical Support Specialist, and Business Development Representative, come with career progression maps that empower you to thrive within Prometheus Group.

#### **Summer Internship Program**

Our 12-week, full-time summer internships are designed for rising juniors and seniors seeking an unforgettable experience. Delve into roles such as Web Developers, Technical Support Specialists, and Business Development Representatives. This is not just any summer internship – you'll collaborate on real client projects, guided by experienced team leads. Expect mentorship, networking, and professional development that goes beyond the ordinary. Applications for Summer 2024 open in December.



### **PwC**

PwC is a network of firms in 152 countries with over 328,000 people. PwC is one of the top 50 brands worldwide and PwC Australia is among LinkedIn's top companies for where Australians want to work.

PwC are a team of more than 8,000 people who are committed to delivering quality in assurance, advisory and tax services to more than 5,000 clients across Australia.



### Overview

You could help tackle climate change, create a culture of gender diversity in STEM or help future-proof ASX-listed companies. You might take on these challenges using your leadership skills or your confidence in data and analysis. It could be your people skills or your talent for tech. However you solve, you'll help us craft outside-the-box solutions that only you can create. You'll bring your unique perspective to help businesses, not-for-profits and local governments enhance the way they work and solve the problems that matter.

We know that everyone solves in a different way. That's why we focus on your skills and passions, not just your degree. With our diverse range of businesses and variety of work, you'll discover a unique way to help us solve important problems together.

#### **Lean More**



# **Opportunities**

# Trainee Program (graduating 2026/2027)

As a Trainee, you'll embark on a journey of combined work and study with PwC. You'll join us four days a week (with full-time pay!) while you study part-time for two (2) years. You will take a break from full-time work to complete your degree!

# Vacation Program (graduating 2025)

Our Vacation Program could be the first step on your career path. With market-leading industry experience and worldclass learning, a summer (or winter) spent at PwC can set you up for an exciting future inside or outside our walls!

# Graduate Program (graduating 2024)

If you're in your final year of study or have completed an undergraduate or postgraduate degree, our Graduate Program offers you a full-time placement at PwC. Accelerate your career by tackling challenges with some of the largest organisations within Australia alongside plenty of support from our own experts.

Information included in this page has been collated by the UQBA team based on publicly accessible information.



### **RSM**

Having grown into one of Australia's leading professional services firms over the last 100 years, RSM Australia is committed to enabling clients through a greater understanding of what matters most to their business.

In addition to local knowledge provided by our advisers in 32 offices across Australia, RSM draw on their international reach and scale to ensure clients stay at the forefront of the world's best practices, technology, and innovation within a rapidly changing global economy.



### Services

#### **Audit and Assurance**

RSM's audit and assurance team do more than deliver technically excellent services. They know that in order to offer a true and fair view of your business, they need a thorough understanding of your individual requirements.

#### Restructuring and Insolvency

RSM's offers specialist restructure, turnaround and insolvency advice from our team of financial specialists who can give you sound, professional guidance to help you recover from your distressed situation, before it's too late.

#### **Tax Advisory**

The tax advisory practice will provide personalised services to focus on the total business picture, not just the next return. RSM can help define the right overall tax position, designed to save money in complex tax environments, while at the same time meeting the larger business goals.

#### **Business Advisory and Consulting**

From improving business processes and assessing risks for business performance, to creating business continuity plans and disaster recovery programs through a detailed risk assessment, RSM offers a wide range of services.

#### **Corporate Finance**

RSM provides a full range of advisory services, from M&A lead advisory, debt advisory, due diligence and technical services such as, valuations, tax advisory and financial modelling.

#### Risk Advisory

RSM delivers risk management solutions that increase the resilience and competitiveness of your business, increasing profitability through better risk management.



# **Opportunities**

#### **Vacation Program**

Our Vacation Program provides the opportunity to kick start your career, putting your theory into practice and working in a supportive environment over a 4-6 week period.

#### **Key Dates**

Application dates for the 2024/25 Vacation Program will be posted later this year.

#### **Undergraduate Program**

Our Undergraduate Program offers you the flexibility to study part-time or full-time whilst working to help gain practical experience.

#### **Key Dates**

Applications will be available throughout the year.

#### **Graduate Program**

Our Graduate Program is designed to provide you with technical, personal, and professional development to enable you to become our next generation of leaders.

#### **Key Dates**

Applications for the 2025 Graduate Program close 31<sup>st</sup> March 2024.

To view all current opportunities at RSM, please visit their Careers Page https://careers.rsm.com.au/en/listing/



### Sandhills Pacific

As a subsidiary of Sandhills Global, Sandhills Pacific builds on the company's decadeslong presence in the construction, agriculture, commercial trucking, and aviation industries. Sandhills Pacific was established in Brisbane. Australia in 2012.



# Overview

The company continues to grow its existing product suite and introduce new ones to meet the needs of buyers and sellers in its core industries.

In 2017, Sandhills Pacific acquired TruckWorld.com.au, one of Australia's leading resources for buying and selling new and used commercial trucks and trailers. The Company then acquired Aviation Trader in 2021, securing a significant market share in the Aviation advertising space of the Asia-Pacific region.

The Sandhills Global Team today has over 60 brands and partners as well as multiple offices around the World.

#### Some of the perks and benefits that Sandhills Pacific offers include:

- Competitive Salaries
- Weekly Pay
- Strong Company Growth
- Strong Corporate Culture and Development
- Excellent paid Internship program

#### Services

- Inventory Management System
- Hosted Services
- Advertising Solutions
- Custom designed websites
- Much more!

# **Opportunities**

To view all the current job opportunities at Sandhills Pacific, please visit their job page from their website where there are both internship and graduate opportunities:

https://www.sandhills.com/careers-and-internships/careers



# **UQ Business School**

The University of Queensland Business School is independently ranked as one of the top business schools in Australia and among the leading institutions worldwide. Based at the UQ St Lucia campus as part of the Faculty of Business, Economics and Law, it brings together over 170 subject experts with over 11,000 students and offers a wide range of degree programs and Executive Education.



**Business School** 

# **BEL Career Services**

As an undergraduate or postgraduate student you might be looking for your first job, internship or just a step in a new direction. The BEL Career Service Advisors are dedicated to assisting students to increase their employability, access opportunities to meet and network with employers and industry professionals, and assist with managing their careers.

Attend their upcoming careers and networking events to build your employability and connect with industry here: https://bel.uq.edu.au/for-students/careers/current-opportunities

# Programs

#### Work-integrated learning (WIL)

If you are in the final year of your coursework, work-integrated learning provides an opportunity to put theory into practice, develop your personal and professional skills, establish networks, and find out what it's like to work in your area of study. It bridges the gap between your academic studies and your career. These courses provide academic credit.

For more information please visit:

https://bel.ug.edu.au/for-students/careers/wil

#### **Student Work Experience Program**

The Student Work Experience Program (SWEP) enables BEL students:

- To participate during the semester in a structured recruitment process like those used by many private organisations; and
- If successful, to gain unpaid work experience in the semester break.

For more information please visit:

https://bel.uq.edu.au/for-students/careers/gainexperience/swep

The UQ Business school also hosts an array of professional development events, offers numerous Business and management short courses, publishes frequently through Momentum, the business school magazine, provides a portal for virtual internships and much more.

For more information on any of these initiatives please see the UQ Business School Website at <a href="https://business.uq.edu.au/">https://business.uq.edu.au/</a> or stay connected with BEL Career Services and like their FB page here: <a href="https://www.facebook.com/UQBELCareers/">https://www.facebook.com/UQBELCareers/</a>.



### **Vincents**

Vincents are a solutions-focused professional services firm with deep expertise in Forensic, Tax and Advisory.

Headquartered in Brisbane, Vincents have been supporting clients to see all aspects of their affairs for over 35 years, bringing the best analytical minds and mindsets to each engagement, leveraging experience and diversity to identify and solve opportunities and issues.

Vincents delivers integrated client outcomes on a national basis from offices located in Brisbane, Sydney, Melbourne, Canberra, Adelaide, Gold Coast and the Sunshine Coast.

# **VINCENTS**

# Services

Vincents serves a diverse range of clients for instructing lawyers, Individuals, SMEs, Corporates, Government and Not-for-profit organisations.

#### **Accounting & Tax**

Their expertise extends beyond compliance, with their advisors delivering tailored solutions across a range of services. Many of their experts also specialise in particular industries including agriculture, building and construction, legal, pharmacy, property and property development, and retail and hospitality.

#### Other services include

Audit & risk advisory, business advisory, economics & data analytics, forensic & litigation, personal tax, financial advisory, lending, SMSF and superannuation advisory, restructuring & recovery and workforce advisory.

# **Opportunities**

#### **Graduate STEP Program**

Their program will help you transition from education to employment, exposing you to social, technical, experiential, and interpersonal learning opportunities.

As a part of their graduate program, you'll gain much more than a job in accounting or finance. You will have the opportunity to connect with your peers through social events, tap into industry experts, develop your skills and knowledge, and contribute to our culture.

#### **Available Graduate Positions**

Business advisory, assurance and risk advisory, forensic services, restructuring & recovery.

#### **Key Dates**

Applications open 7th February 2024 and close 8th March 2024.



### Walshs

Walshs was established in 1991 and has grown to become one of Queensland's leading accounting and financial planning firms specialising in providing financial services for businesses and individuals. For over 30 years, they have managed the financial affairs of small to medium businesses as well as medical professionals in sectors including professional services, the property industry and medical services, as well as many high-net-worth individuals.



# Services

Walshs services two client groups of Medical and Private clients:

#### **Medical Clients include:**

- Interns
- Doctors in Training
- Consultants
- Private Practice
- Medical Practice
- Dentists

#### **Private Clients include:**

- Individuals
- Small to Medium Businesses
- Professional Services Firms
- Property & Construction
- Technology & Innovation

### Service lines across these two client groups include:

- Accounting & Taxation
- Financial Planning
- Insurance
- Lending Advice
- Walshs Investment Services

# Opportunities

Walshs regularly has new opportunities opening in their team.

Please email <a href="mailto:enquiries@walshs.com.au">enquiries@walshs.com.au</a> for more information or to get in touch.

Information included in this page has been collated by the UQBA team based on publicly accessible information.



### William Buck

William Buck has provided exceptional accounting and advisory services for over 125 years. Our team of over 135 directors and 1050 professional staff across nine offices in Australia and New Zealand are 100% committed to delivering our clients the thinking and solutions they need with the dedication and relationship continuity they deserve.



# Services

#### **Accounting and Advisory Services**

As an integrated firm that works collaboratively across technical and industry specialisations, we provide our clients access to the best advice and a team of advisors tailored to their specific needs.

#### **Services Include**

Business Advisory, Tax Services, Audit and Assurance, Corporate Advisory, and Wealth Advisory.

# **Opportunities**

#### **Undergraduate Program**

As a William Buck undergraduate, you will experience first-hand how all your hard work at university translates into a career path. The program gives you a taste of life after university and what you can expect as a professional within the accounting and advisory industry.

#### **Application Information**

Please visit our Careers page to view our current opportunities <a href="https://williambuck.com/careers/">https://williambuck.com/careers/</a>

#### **Graduate Program**

Positions in:

Business Advisory and Audit and Assurance

#### **Key Dates**

Applications for our 2025 Graduate Program in our Brisbane office are now open and will close Friday 12th April 2024.



# **UQBA** Team



Oliver Cathcart

Vice President - Careers and Competitions



Luke Lago

Director – Careers and Competitions



Hamish Trim

Director - Careers and Competitions



# **Sponsor Summary**

Thank you to all our sponsors for their continued support.

#### **Platinum**







#### Gold Plus



#### Gold





















#### Silver Plus













Silver













